

Robert C. González

Founder, Next Move Solutions | Data Systems, Operator-Capacity Platforms & Accountable Automation | Ex-GS-14 Court Administrator

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nextmovesolutions.net · Portfolio: [portfolio.html](#) · Source control: self-hosted **Gitea** (private firm infrastructure)

PROFESSIONAL SUMMARY

Founder of **Next Move Solutions LLC**, extending privacy-first, human-gated **operational capacity** to SMB operators — automation and process improvement that fit **familiar workflows** rather than forcing a wholesale pipeline replacement. Core craft: **data analysis and manipulation** under real operational mess (schemas, reconciliations, staging pipelines, decision metrics). Former **GS-14 Court Administrator** at DOJ EOIR who eliminated **100,000+** document backlogs and reduced case processing from **400+ days to 24 hours** through large-scale data systems and business intelligence (BI).

Transition: After five years at GS-14, moved full-time into private practice (**Jul 2025**) to productize domain-grounded data systems and accountable automation for SMBs and regulated operators — seeking **Platform Engineering Lead, Head of Data, or Technical Co-Founder / CTO-track** roles where full-loop ownership, closed-loop delivery, and governance create measurable outcomes.

NEXT MOVE SOLUTIONS LLC — FOUNDER & TECHNICAL AUTHORITY

Jan 2025 – Present (built concurrent with EOIR Jan–Jul 2025; full-time founder Jul 2025 – Present) · nextmovesolutions.net

Solo technical founder of a **multi-product firm** (not a single-app shop and not a multi-person engineering department). NMS extends operator capacity under written scope; **humans own** architecture, product judgment, money-path approval, and production promote. AI-augmented engineering (Grok Build, Cursor Composer, multi-agent harness) accelerates implementation under **verification gates** and closed feedback loops.

Firm capacity & method

- **Workflow-preserving automation:** improve process and data quality **inside or beside** the operator's standard pipeline — scoped depth adapts to how each engagement actually adopts change (not a single rigid playbook)
- **Closed-loop operations:** observe real operator conditions → orient to constraints and data quality → decide scope/depth → act under human gates → learn from exceptions, UAT, and delivery feedback
- **Commercial discipline:** discovery → MSA / engagement letter → intake → SOW-priced deliverables (not open-ended “AI hours”); document authority on self-hosted **Nextcloud**
- **Accountable automation:** systems may *propose*; **humans approve** financial posts and production promote — privacy and control as design constraints

Flagship product proof — Client Operations (multi-entity FinOps)

Product child for a practice-engagement path under MSA/SOW — not the definition of the firm.

- **Production multi-entity bookkeeping, payroll, and tax platform:** bank statement → general ledger (GL) via multi-bank PDF / Document AI / intelligent document processing (IDP) + custom OCR layout discovery → stage → categorize → recon → period close → client-scoped profit & loss (P&L), with **human-gated** post and full **audit trail**
- **Approval workflows & multi-tenancy:** before/after snapshots on money-path mutations; agentic proposals opt-in only — no silent ledger apply; client-scoped delivery for practice portfolios
- **Outcomes (honest):** faster monthly closes and lower manual reconciliation effort versus spreadsheet-driven catch-up
- **Delivery plane:** DigitalOcean + Docker Compose + self-hosted Gitea CI/CD; UAT on every main push; **owner-only** production promote; Azure paths retired via migration
- **Build proof:** end-to-end API, SPA, data model, deploy plane, and approval harness — **1,500+** commits; full-stack Python/React; extensive services and automated tests (force-multiplied solo output under gates)

Practice capabilities

- MSA → SOW → multi-entity books, payroll/tax prep, monthly delivery packs; engagement portal; discovery/playbook-driven onboarding; embedded implementation (automation proposes; humans approve)

PROFESSIONAL EXPERIENCE

Court Administrator / Management & Program Analyst (GS-14)

U.S. DOJ — Executive Office for Immigration Review (EOIR) · Jul 2020 – Jul 2025

Led a **15-person administrative organization (3 direct reports, 12 second-line)** supporting **17 immigration judges** and virtual operations across **68 courts** (often **8+ courts/day**). Combined executive operations, compliance/governance, stakeholder management, and hands-on **data analysis / BI** ownership — transferable to private-sector platform, analytics, and regulated-ops leadership.

- **Large-scale data transformation:** eliminated **100,000+ document backlog in under 30 days** by integrating CASE + Judicial Tools; cut processing **400+ days → 24-hour** standard (~75% manual-time reduction)
- **Domain-grounded schema & systems work:** multi-table CASE / Judicial Tools schema mapping and warehouse analysis under compliance constraints — making bloated operational data legible for real court workflows
- **Metrics-driven operations & BI:** measurable performance frameworks; **600,000+** data-entry items at **under 1% error**; **50+** Cognos/SQL reports for field and executive decision-making
- **Cross-functional leadership:** Credible Fear Review ~**60+ cases/day** (7×10); national data-entry ~**2,000 cases/day**; field input on BI/Cognos requirements with OIT; trained **100+** personnel
- **Acting Court Administrator**, New Orleans Immigration Court — workflow and reporting modernization for **10,000+ cases/judge** caseloads

Tools: Advanced SQL, IBM Cognos, SQL Server, CASE, Judicial Tools, SharePoint, Excel

Operations & Data Leadership (progression)

CGI Federal, Inc. (commercial contractor supporting EOIR) · Dec 2015 – Jul 2020

Deputy Contract Director / Operations Manager (Sep 2017 – Jul 2020)

- Supervised **25-person** multi-site contractor workforce across **six states**; high-tempo detention docket leadership meeting contractual performance metrics

- ~40% case-processing cycle-time reduction via staffing models, dockets, and operational dashboards; continuity leadership during **2018–2019** shutdown detail
- Management Analyst / Data & Process Specialist** (Dec 2015 – Sep 2017)
- Docket analytics, document QC, records integrity; selected for court's **highest-caseload judge**; **AILA recognition**; ~60% processing-error reduction via data quality controls

Legal Technology Specialist

Raymond Carrero, P.A. · Feb 2012 – Aug 2015

Case systems, discovery workflows, and document automation (~50% retrieval-time reduction). Early legal-tech foundation; earned **Certified Paralegal (CP)** — NALA.

Early career — data craft (selected)

AvMed Health Plans (Miami, FL) · ~1996 – 2001 — *Accounts Receivable automation (MS Access)*

- Automated reconciliation of monthly **membership and premium rolls** (invoices) against **member-group submissions**
- Largest example: **State of Florida** group (~25,000 members) — reconciliation cycle from ~1 month to ~1 hour; stabilized complex multi-paycheck employer groups via **running tabulation** for discrepancy reporting

Early proof of the same data-craft spine (messy operational recon → trustworthy running state). Not a continuous employment claim for intervening years.

TECHNICAL SKILLS

Data analysis & platforms	Advanced SQL, multi-table schema mapping, IBM Cognos, SQL Server, Excel (advanced), Power Query / M, Power BI / DAX, staging-first messy data, reconciliation automation, Document AI / IDP / OCR, DuckDB / Parquet, policy-aligned metrics, P&L automation
Full stack / platform engineering	Python, FastAPI, SQLAlchemy, Pydantic, PostgreSQL, React, TypeScript, Node, Docker Compose, Linux / WSL, Alembic, pytest, Vitest
AI & automation	AI-augmented development (Grok Build, Cursor Composer), multi-agent harnesses under verification gates, MCP, proposal-not-commit financial automation, closed-loop verify / UAT / promote
Platform & security	DigitalOcean, Docker Compose, self-hosted Gitea CI/CD, Caddy, UAT/prod promote gates, client-scoped multi-tenancy, audit trails, approval workflows, Nextcloud document plane, NIST CSF / CIS IG1-oriented SMB security; Azure (legacy / migration off)
Domain	Multi-entity financial operations products, payroll/tax prep, public EOIR / immigration court data, regulated operations, SMB operational capacity
Leadership	Direct + second-line teams (to 25+), trained 100+, stakeholder & executive communication, compliance/governance, change management

Tools & Technologies (ATS): Data platform · Data analysis · Reconciliation · Financial operations platform · Multi-tenancy · Audit trail · Approval workflows · Intelligent document processing · Python · FastAPI · SQLAlchemy · Alembic · PostgreSQL · React · TypeScript · Docker / Compose · CI/CD (Gitea) · DuckDB · Parquet · pytest · Vitest · SQL · IBM Cognos · Power BI · Power Query · Document AI · IDP · OCR · DigitalOcean · Azure (migration) · Nextcloud · Linux/WSL · MCP · Agentic workflows · AI-assisted software development · Microsoft Access (legacy)

SELECTED PROJECTS

NMS Client Operations (FinOps product)	Flagship product child — production multi-entity books/payroll/tax for practice-engagement delivery; approval harness; UAT/prod on DigitalOcean + Gitea; solo + AI-augmented engineering
Bank statement → GL pipeline	Multi-bank PDF/OCR (IDP) → staging → categorization → recon → client-scoped P&L (human-gated post)
EOIR Case Data Explorer	Active public-data portfolio product — DuckDB/Parquet + policy-aligned metrics (React); FOIA releases mapped to EOIR Policy Manual; write-up at portfolio.html ; live demo by arrangement (not an unauthenticated public app)
NMS firm ops stack	MSA/intake/SOW gates, Nextcloud ACL, security policy, discovery playbooks — how the firm sells and protects work

EDUCATION & CREDENTIALS

- **Prior Top Secret adjudication** (federal employment) — available where commercial / contractor / regtech roles require it
 - **CompTIA A+** · **CompTIA Network+** · **Certified Paralegal (CP)** — NALA · MCSE coursework (partial) · **Spanish (fluent)**
- Portfolio & demos:* Firm site and public portfolio page above; architecture walkthroughs (platform, approval harness, EOIR explorer) and private Gitea access *by arrangement* — screen-share preferred for product paths.
- Target:* Platform Engineering Lead, Head of Data, Technical Co-Founder / CTO-track — growth-stage SaaS, regtech, govtech, enterprise SMB services. Private sector (including commercial firms serving regulated or government clients).